

THE VOICE



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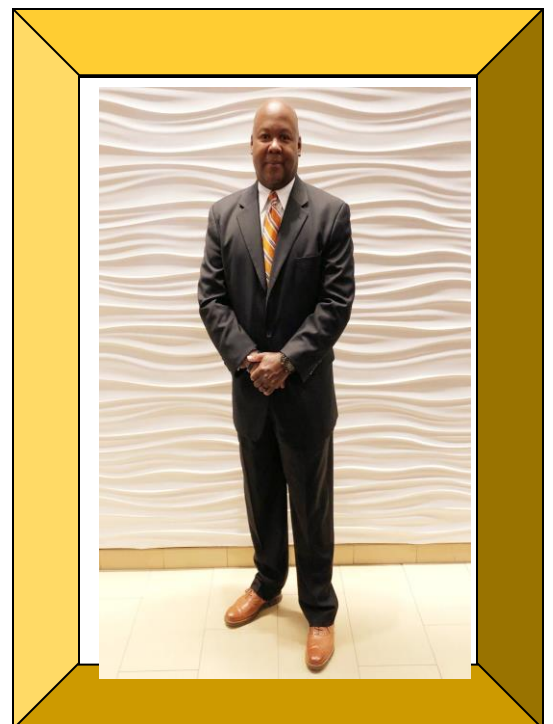
From the Desk of John A. White

Greetings: To everyone and their families. I pray that everyone is in the best of health.

First and foremost, I commend each and every one of you for your commitment to this department. I know that the morale is low everywhere, but please continue to stay strong. I am asking that all of the veterans stand unified and help the newer officers through these difficult times. We are committed to this department. I realize that there are some who want to make change, and that's fine. However, before change can be made they must understand the core values, policies and principles that are in place. Never fear to stand up and fight for what is right, but make sure that you are right as well. You must at all-time adhere to policy.

Congratulations

**TO OUR VERY OWN
DCPOA PRESIDENT
JOHN WHITE
ON BEING APPOINTED
TO NBPA REGION II
VICE PRESIDENT**



Sweet & Spicy Roasted Pecans

Ingredients

- 2 cups shelled pecan halves
- 1 teaspoon cinnamon
- 2 teaspoons chili powder
- 1 teaspoon cumin
- 1/2 teaspoon cayenne
- 1/2 teaspoon ground ginger
- 1 teaspoon salt
- 3 tablespoons unsalted butter, melted
- 2 tablespoons packed light brown sugar

How to Make

Step 1

Preheat oven to 400°F. Spread pecans on baking sheet in a single layer. Roast for 10 minutes, shaking pan occasionally, until nuts are fragrant and light golden brown.

Step 2

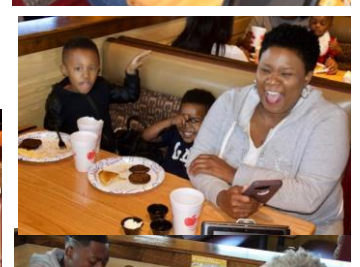
While nuts are roasting, combine cinnamon, chili powder, cumin, cayenne, ginger and salt in a small bowl.

Step 3

Remove nuts from oven and place in a bowl. Toss with melted butter, brown sugar and spice mix while nuts are still hot, combining evenly. Let cool and serve.

Pancake Breakfast

DCPOA Annual Scholarship Fundraiser



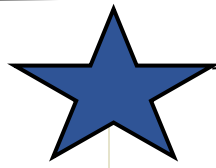
Lt. S. Turner

CONGRATULATIONS ON YOUR RETIREMENT AND WELL WISHES ON YOUR NEW POSITION!

31
Years



Lt. Shawna Turner was employed by the Dallas County Sheriff's Office in April 1987 as a Detention Service Officer. In August 1994 she was promoted to Deputy Sheriff assigned to Detentions and then Court Services. In November 2006 Lt. Turner was promoted to Senior Sergeant assigned to Technical Services, Personnel Section and the Training Academy. In April 2016 Shawna Turner was promoted to Lieutenant overseeing the department's Strategic/ Planning and Research Section. Shawna Turner has modeled a stellar professional career, she has also played an active role in this community as evidenced by her membership to the National Black Police Association, Dallas County Peace Officers, Lincoln High Alumni, and the Board of Trustees of Operation Pink. After 31 years she has retired from the department and continues her journey as a Chief at the Constables Office.



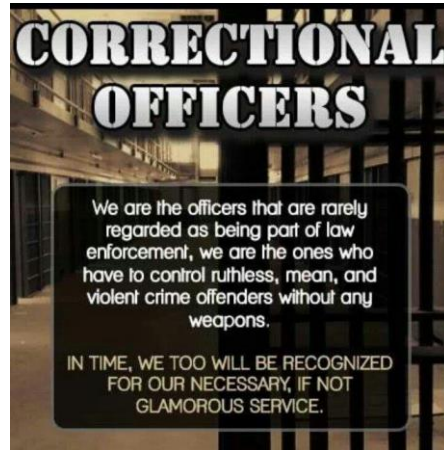
National Correction Officer Appreciation

Sunday May 4- Saturday May 10

2019

CORRECTIONAL OFFICERS PRAYER

*Lord, As I report to work each day
In this place of block and steel
I ask that You would have my
back, the dangers here are real.
Keep me alert to inmate games,
And help me to be strong.
To always fight complacency,
When days and shifts are long.
Lord, protect my fellow officers,
While they make their rounds.
Assure them that I'll be there
Each time the ALL CALL sounds.
Protect us with your mighty hand,
Keep order in this place.
Above all, Lord, may we go home
to our family's warm embrace.*



THANK YOU



Lt. M. Washington of the Dallas County Gil Hernandez Medical Facility did an awesome job celebrating her officers for the National Correctional Officer & Employee Appreciation Week. She created a "Wall of Stars" along with a different theme of thanks and appreciation with a snack throughout the week.

Day #1 "You're All That... (and a bag of chips)"

Day #2 A bag of mints stating, "Thank you for your Commit-mint, Encourage-mint, Involve-mint, Invest-mint! Everything you've done for us this year has really "mint" a lot to us!"

Day #3 A message from Lt. Washington, "It may not seem like a lot to some, but sometimes it's the small things that count. To All Detention Officers everywhere, Happy appreciation week!"

Day #4 A bag of popcorn stating, "Just wanted to pop by to say Thank You".

It's this level of effort and thoughtfulness that increases morale and turns an overall negative environment into a positive place for the officers to work. Well Done Lt. Washington!

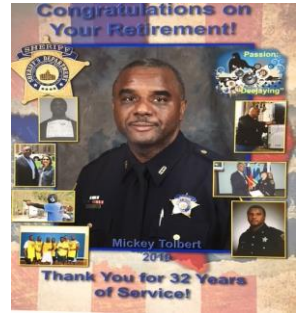


Sgt. M. Tolbert

CONGRATULATIONS ON YOUR RETIREMENT!!!

32 Years

Sergeant Mickey Tolbert has been employed by Dallas County since February 1987 where he started as a Detention Service Officer at the George Allen Jail. Sergeant Tolbert was promoted to the position of Deputy I in 1989 and promoted again to senior sergeant in 1998. He provided leadership to detention personnel, bailiffs, fugitive transport officers, and later accepted an assignment in the North Texas Auto Theft Task Force in 2006. Sergeant Mickey Tolbert has served the multi-jurisdictional North Texas Auto Task Force as a liaison officer to many different departments. He has taken on a number of special duties, such as Honor Guard and Texas Police Games, and has numerous commendations. Sergeant Tolbert holds a Master Peace Officer License, maintained his Jailer Proficiency License and is a certified TCLEOSE Instructor who is well steeped in police training and proficient in police skills and tactics.



*“To retain the loyalty
of those who are
present, be loyal to
those who are absent.”*

-Stephen R. Covey

NATIONAL BLACK POLICE ASSOCIATION REGION II

2019 EDUCATION AND TRAINING CONFERENCE- MINNEAPOLIS, MN



Gone But Never Forgotten

“Change will not come if we wait for some other person or some other time. We are the ones we’ve been waiting for. We are the change that we seek.”

~Barack Obama



Alvena Hayes-Turner,

Your sweet nature, kind spirit and dedicated work ethic never went unnoticed. You will truly be missed. Thank you for 27 years of service.

~Retired 2013



For our continued support to the City of Dallas Parks and Recreation Department and Senior Services Division. DCPOA serves as a co-sponsor of the Mother’s Day Luncheon which host over 800 seniors



News/ Upcoming Events

*COMMUNITY EVENTS:

Jump Into Summer Community Fair /2146 Overton Road 75216

June 15th / 9 a.m.- 4 p.m. Volunteers Needed!

*** Bridging the Gap -Tech Fest/** Hosted on the Ron Kirk Bridge in Dallas

Saturday, August 24, 2019

NEWS:

* Our current Board Members, Facility Reps and Legal team are constantly working to ensure the fair treatment of all members. It is a constant struggle, but maintaining the standards of the Department as they apply to our members is our goal. The efforts of DCPOA have recently resulted in the reversal of many disciplinary actions, the reinstatement of terminated employees and review and/or revision of unfair or counter-productive policies. We are proud of our reputation throughout Dallas County and strive to be the voice of reason, challenge and change for our members.

APRIL, MAY, JUNE



A new chapter of life for you begins today. Say goodbye to your past and for the future, pave the way. Full of happy anecdotes, let a new story unfold. Smile, laugh, share and cry...be carefree and bold.

BEWARE, fear and self-doubt is the enemy. So be confident in all that you do and BE ASSURED of the promises bestowed upon you.